

OSHA[®] GUIDELINES

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- Part Number: 1926
 - Part Title: Safety and Health Regulations for Construction
 - Subpart: C
 - Subpart Title: General Safety and Health Provisions
 - Standard Number: [1926.21](#)
 - Title: Safety training and education.
 - GPO Source: [e-CFR](#)
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1926.21(a)

General requirements. The Secretary shall, pursuant to section 107(f) of the Act, establish and supervise programs for the education and training of employers and employees in the recognition, avoidance and prevention of unsafe conditions in employments covered by the act.

[1926.21\(b\)](#)

Employer responsibility.

1926.21(b)(1)

The employer should avail himself of the safety and health training programs the Secretary provides.

[1926.21\(b\)\(2\)](#)

The employer shall instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his work environment to control or eliminate any hazards or other exposure to illness or injury.

1926.21(b)(3)

Employees required to handle or use poisons, caustics, and other harmful substances shall be instructed regarding the safe handling and use, and be made aware of the potential hazards, personal hygiene, and personal protective measures required.

1926.21(b)(4)

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In job site areas where harmful plants or animals are present, employees who may be exposed shall be instructed regarding the potential hazards, and how to avoid injury, and the first aid procedures to be used in the event of injury.

1926.21(b)(5)

Employees required to handle or use flammable liquids, gases, or toxic materials shall be instructed in the safe handling and use of these materials and made aware of the specific requirements contained in Subparts D, F, and other applicable subparts of this part.

[80 FR 25518, May 4, 2015]